

WELCOME!

We are SIMESPI- Union of Metal, Mechanical Industries, Electrical Materials, Electronic Materials, Steel Industries and Foundries of Piracicaba, Saltinho and Rio das Pedras.

We have been side by side with industries of the metalmechanical sector for nearly 30 years. We have searched for assertive solutions by means of free services, consulting, training, lectures and, mainly by facing the challenges of the segment.

Our work aims at the evolution of our member companies so that they can generate business, broaden markets, and follow the trends of the sector. Join us!





SAFE AND STABLE REPRESENTATION

The Industry Collective Labor Convention has been held by Simespi since 1995. The standard agreement signed by the Workers' Union registers parameters for work relations with the assertiveness and stability that the sector needs to evolve continuously. Join us and strengthen this cause!



TEAM QUALIFICATION

Simespi Courses are taught by working instructors, with subjects and content pointed out by member companies in the annual survey to provide tools for better performance and industry success. The curriculum is complete in various enterprise areas.



HEALTH, FOR THE WELL-BEING OF YOUR COMPANY!

By means of Simespi, your company may reach the renowned Unimed Piracicaba Health Care Service, with quality medical assistance and insurance coverage for you, your collaborators and dependents. The occupational, physical, and mental health of all the team is guaranteed by Unimed SOU. Bring well-being and life quality to all in your company!



EXTENSIVE EDUCATION

Count on Educational Partnerships to guarantee discounts in monthly fees for technical, undergraduate and graduate courses, elementary, middle, and high school to collaborators and dependents.



COMERCIAL PARTNERSHIPS

Simespi counts on partnerships in various comercial establishments to guarantee benefits in services and goods to member enterprises.

EXCHANGE EXPERIENCES AND EVOLVE CONTINUOUSLY

Simespi Businesswoman Committee (Comespi)

Working and experienced women always have a modern and sustainable view for the business world to flow. Add efforts in favor of the development of the businesswoman, the environmental and social awareness.

Human Resources Group (GRH)

Visualize the individual potential of each of your professionals and know the right place for each within your team. Participate and learn how to conduct a productive team within the labor law parameters.

Workplace safety committee (CSTS)

The subject Workplace Health and Safety also reverberates in the health and safety of your assets and business. Exchange experiences about the occupational sector of your company and have training with experts!

Quality Management Group (GGQ)

Your company can produce more, better and better with the support of this group, which has already helped many companies reach ISO and other certifications in market excellence.

Labor Relations Study Group (GRT)

Our collective Labor Convention is meticulously revised by representatives of member enterprises. Participate and bring the view of your segment to make up the decisions.







ARRANGE YOUR EVENTS HERE

Simespi rents its training rooms and auditorium. The premises are soundproof, accessible, climatized, and are fitted with modern multimedia equipment. Besides, there is a new and big closed parking area available to visitors, with places for over 30 cars.

PROFESSIONAL SUPPORT TO YOUR **BUSINESS**

Legal Advice

Quick juridical response in Labor, Commercial, Civil and Tributary Law Areas, assuring support and defense in administrative and judicial charges. Keep updated by receiving our Juridical Bulletins.

Environmental Consultancy

Keep your company working and prevent fines and warnings. Count on Simespi experts to to be up to date with all the environmental demands and parameters of Ibama, Cetesb and municipal organs.

IQA Outpost (Automobile Quality Institute) Settled in Simespi, it supports trainings, certifications, auditing, and laboratory trials of the segment, which is growing and relevant in our region.

Salary Survey

with Simespi!

Improve position and salary strategies of your company to keep it aligned with the market. Simespi's salary survey is the only one in the metal-mechanical sector, performed annually since

1995, and which considers different salary levels for small-sized and big-sized companies. Retrieving SCPC default data Have more information about your client before granting

credit. It's quick and easy to retrieve data and keep safe

Advice about Accreditation in BNDES (National Bank of **Economic and Social Development)**

Put together the right documents and forward them assertively to your accreditation in BNDES FINAME, besides winning the best credit lines of BNDES card for your kind of business.

Advice about Importation and Exportation

To import raw materials, tools, and machines as well as to export your products and conquer international markets. Support for the best fiscal practices, port and airport clearance, and boarders.

Advice about LGPD (General Law of Data Protection)

Information about your team and your clients should be dealt with legal responsibility, besides being stored safely against invaders. Implement technologies and train your team with us!

Digital Certification Optimize the speed of document signature processes, reduce bureaucratic costs with register offices and achieve the best level of file and signature safety.

Exclusivity Declaration Synonym of technical capacity and reputability. Simespi

provides to members products a declaration of exclusivity which proves ineligibility.









